# NATURE AND SIGNIFICANCE OF MANAGEMENT

### A. One word or One Line Questions.

#### Q. 1. What is Management?

Ans. The art of getting things done through others is called Management.

### Q. 2. What is Management as a Noun?

**Ans.** It refers to all those persons who are involved in getting things done through others.

# Q. 3. What is Management as a Process?

**Ans.** As a process, management refers to various functions performed by the manager.

## Q. 4. What is Management as a Group?

**Ans.** As a group, management refers to the group of all such persons who are involved in managerial activities.

### Q. 5. What is Management as a Discipline?

**Ans.** As a discipline, management is also a subject of knowledge like other subjects.

## Q. 6. What is Management as an Art?

**Ans.** As an art, Management is the systematic application of knowledge for achieving desired objectives.

#### Q. 7. What is Management as a science?

**Ans.** As a science, Management is a systematic body of knowledge which establishes cause and effect relationship between complex phenomena.

#### Q. 8. What is Management as a Profession?

Ans. As a profession, Management is an occupation backed by specialised knowledge and training.

# Q. 9. State any one function of lower level management.

Ans. To plan routine activities in accordance with the directions of middle level management.

#### **B.** Fill in the Blanks

- 1. Management is a ..... process.
- 2. ..... objectives specify the commitment of business towards society.
- 3. Management is the task of planning, executing and ...........
- 4. Management is a complex activity with ...... dimensions.
- 5. ....level management determines the objectives of the organisation.

Ans. 1. Universal, 2. Social, 3. controlling, 4. multiple, 5. Top,

### C. True or False

- 1. Management is both, a science as well as an art.
- 2. Organisations are established, these do not come into existence at their own.
- 3. Functions of management are independent of one another.
- 4. Management is needed at all the levels of organisation.
- 5. Co-operation and co-ordination are synonymous.

Ans. 1. True, 2. True, 3. False, 4. True, 5. False.

# **D.** Multiple Choice Questions

Management is :
(a) An exact science
(c) Natural science

(b) An inexact science

(d) None of these.

2. Management is a dynamic function and it is:

(a) Intangible

(b) Tangible

(c) Systematical

(d) None of these

3. Management is essential in every:

(a) Industry

(b) Government

(c) Organised group

(d) Planning.

4. Management aims at achieving:

(a) efficiency

(b) effectiveness

(c) both (a) and (b)

(d) None of these.

5. Management should be considered as a:

(a) Full-fledged profession

(b) Developing profession

(c) Not a profession

(d) None of these

**Ans.** 1. (b), 2. (a), 3. (c), 4. (c), 5. (b)